

Frequencies

Statistics

		UMUR	LAMA KERJA	PENDIDIKAN
N	Valid	60	60	60
	Missing	0	0	0
Mean		1.42	1.20	1.27
Median		1.00	1.00	1.00
Mode		1	1	1
Std. Deviation		.497	.403	.446

UMUR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-30	35	58.3	58.3	58.3
	31->40	25	41.7	41.7	100.0
	Total	60	100.0	100.0	

LAMA KERJA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	<= 15 TAHUN	48	80.0	80.0	80.0
	> 15 TAHUN	12	20.0	20.0	100.0
	Total	60	100.0	100.0	

PENDIDIKAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	D3 AKPER	44	73.3	73.3	73.3
	S1 KEPERAWATAN	16	26.7	26.7	100.0
	Total	60	100.0	100.0	

KEPUASAN KERJA 1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	PUAS	35	58.3	58.3	58.3
	TIDAK PUAS	25	41.7	41.7	100.0
	Total	60	100.0	100.0	

PENGAKUAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	PERNAH	27	45.0	45.0	45.0
	TIDAK PERNAH	33	55.0	55.0	100.0
	Total	60	100.0	100.0	

KESEMPATAN BERKEMBANG

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	MEMADAI	22	36.7	36.7	36.7
	TIDAK MEMADAI	38	63.3	63.3	100.0
	Total	60	100.0	100.0	

HUBUNGAN KERJA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	BAIK	57	95.0	95.0	95.0
	TIDAK BAIK	3	5.0	5.0	100.0
	Total	60	100.0	100.0	

KOMPENSASI

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SESUAI	36	60.0	60.0	60.0
	TIDAK SESUAI	24	40.0	40.0	100.0
	Total	60	100.0	100.0	

PENGAKUAN (VALIDITAS)**Case Processing Summary**

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

- a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.827	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
SOAL 1	28.40	9.832	.536	.809
SOAL 2	28.50	10.684	.584	.806
SOAL 3	28.70	9.695	.569	.804
SOAL 4	28.65	10.345	.518	.811
SOAL 5	28.25	10.408	.484	.815
SOAL 6	28.60	9.305	.744	.779
SOAL 7	28.10	10.621	.483	.815
SOAL 8	28.65	10.029	.516	.812

KESEMPATAN BERKEMBANG (VALIDITAS)

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.804	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
SOAL 13	11.65	3.503	.479	.814
SOAL 14	11.60	2.674	.602	.771
SOAL 15	11.20	2.905	.666	.731
SOAL 16	11.30	2.747	.754	.687

KOMPENSASI (VALIDITAS)

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.741	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
SOAL 9	13.80	1.853	.501	.746
SOAL 10	13.65	2.239	.520	.691
SOAL 11	13.40	2.463	.742	.612
SOAL 12	13.45	2.682	.535	.695

HUBUNGAN KERJA VALIDITAS

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.774	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
SOAL 17	14.40	.779	.521	.568
SOAL 18	14.55	.576	.634	.466
SOAL 19	14.45	.682	.590	.510
SOAL 20	14.35	.672	.515	.774

UJI NORMALITAS KEPUASAN KERJA

One-Sample Kolmogorov-Smirnov Test

		Kepuasan Kerja
N		60
Normal Parameters ^{a,b}	Mean	66.77
	Std. Deviation	9.951
Most Extreme Differences	Absolute	.113
	Positive	.050
	Negative	-.113
Kolmogorov-Smirnov Z		.874
Asymp. Sig. (2-tailed)		.429

a. Test distribution is Normal.

b. Calculated from data.

UJI NORMALITAS PENGAKUAN

One-Sample Kolmogorov-Smirnov Test

		PENGAKUAN
N		60
Normal Parameters ^{a,b}	Mean	34.47
	Std. Deviation	2.890
Most Extreme Differences	Absolute	.114
	Positive	.114
	Negative	-.093
Kolmogorov-Smirnov Z		.884
Asymp. Sig. (2-tailed)		.415
a. Test distribution is Normal.		
b. Calculated from data.		

UJI NORMALITAS KESEMPATAN BERKEMBANG

One-Sample Kolmogorov-Smirnov Test

		KESEMPATAN BERKEMBANG
N		60
Normal Parameters ^{a,b}	Mean	14.48
	Std. Deviation	2.361
Most Extreme Differences	Absolute	.169
	Positive	.144
	Negative	-.169
Kolmogorov-Smirnov Z		1.308
Asymp. Sig. (2-tailed)		.065

a. Test distribution is Normal.

b. Calculated from data.

UJI NORMALITAS KOMPENSASI

One-Sample Kolmogorov-Smirnov Test

		KOMPENSASI
N		60
Normal Parameters ^{a,b}	Mean	15.55
	Std. Deviation	1.346
Most Extreme Differences	Absolute	.186
	Positive	.186
	Negative	-.158
Kolmogorov-Smirnov Z		1.439
Asymp. Sig. (2-tailed)		.032

a. Test distribution is Normal.

b. Calculated from data.

UJI NORMALITAS HUBUNGAN KERJA

One-Sample Kolmogorov-Smirnov Test

		HUBUNGAN KERJA
N		60
Normal Parameters ^{a,b}	Mean	14.45
	Std. Deviation	1.478
Most Extreme Differences	Absolute	.330
	Positive	.222
	Negative	-.330
Kolmogorov-Smirnov Z		2.559
Asymp. Sig. (2-tailed)		.000

HUBUNGAN ANTARA PENGAKUAN DENGAN KEPUASAN KERJA

PENGAKUAN * KEPUASAN KERJA 1 Crosstabulation

Count

		KEPUASAN KERJA 1		Total
		PUAS	TIDAK PUAS	
PENGAKUAN	PERNAH	12	15	27
	TIDAK PERNAH	23	10	33
Total		35	25	60

Chi-Square Tests

	Value	Df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	3.896 ^a	1	.048	.067	.043
Continuity Correction ^b	2.926	1	.087		
Likelihood Ratio	3.922	1	.048		
Fisher's Exact Test					
Linear-by-Linear Association	3.831	1	.050		
N of Valid Cases	60				

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 11.25.

b. Computed only for a 2x2 table

HUBUNGAN ANTARA KESEMPATAN BERKEMBANG DENGAN KEPUASAN KERJA

KESEMPATAN BERKEMBANG * KEPUASAN KERJA 1 Crosstabulation

Count

		KEPUASAN KERJA 1		Total
		PUAS	TIDAK PUAS	
KESEMPATAN BERKEMBANG	MEMADAI	8	14	22
	TIDAK MEMADAI	27	11	38
Total		35	25	60

Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	6.898 ^a	1	.009	.014	.009
Continuity Correction ^b	5.545	1	.019		
Likelihood Ratio	6.934	1	.008		
Fisher's Exact Test					
Linear-by-Linear Association	6.783	1	.009		
N of Valid Cases	60				

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 9.17.

b. Computed only for a 2x2 table

HUBUNGAN ANTARA KOMPENSASI DENGAN KEPUASAN KERJA

KOMPENSASI * KEPUASAN KERJA 1 Crosstabulation

Count

		KEPUASAN KERJA 1		Total
		PUAS	TIDAK PUAS	
KOMPENSASI	SESUAI	17	19	36
	TIDAK SESUAI	18	6	24
Total		35	25	60

Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	4.571 ^a	1	.033	.038	.030
Continuity Correction ^b	3.500	1	.061		
Likelihood Ratio	4.716	1	.030		
Fisher's Exact Test					
Linear-by-Linear Association	4.495	1	.034		
N of Valid Cases	60				

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 10.00.

b. Computed only for a 2x2 table

HUBUNGAN ANTARA HUBUNGAN KERJA DENGAN KEPUASAN KERJA

HUBUNGAN KERJA * KEPUASAN KERJA 1 Crosstabulation

Count

		KEPUASAN KERJA 1		Total
		PUAS	TIDAK PUAS	
HUBUNGAN KERJA	BAIK	34	23	57
	TIDAK BAIK	1	2	3
Total		35	25	60

Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	.812 ^a	1	.368	.565	.374
Continuity Correction ^b	.090	1	.764		
Likelihood Ratio	.802	1	.371		
Fisher's Exact Test					
Linear-by-Linear Association	.798	1	.372		
N of Valid Cases	60				

a. 2 cells (50.0%) have expected count less than 5. The minimum expected count is 1.25.

b. Computed only for a 2x2 table